

Personalized Experience

Social technologies are changing the way we collaborate and communicate with each other. Many traditional forms of marketing and advertising have been replaced by online word-of-mouth and the consumer's ability to share their experiences with everyone they know.

Here at the Boy Scouts of America, we're no different. We have a product that delivers personalized experiences that American families absolutely must have and can't get anywhere else. According to Forrester Research, a premier technology research company, more than 80 percent of people in the US use social tools (Facebook, Instagram, Twitter, Pinterest, etc). That means for many Americans, those personalized experiences are going to start with online engagement. Our most important marketers are those of you who interact with Scouts and potential Scouts every day: Unit Leaders and Volunteers. We want to equip you, and everyone within the organization, with the knowledge to use social media effectively.

The BSA Social Media Playbook will be your guide as you seek to use social media to communicate, recruit, retain, and inspire those in your community.





Understanding Your Audience

Unit Level Leaders

drive Scouting by interacting regularly with Scouts, parents, and community members. Does your unit have a Facebook page? What online social efforts can help you recruit new members and increase unit activity? You're probably already friends with someone online who has Scout-aged children ready to participate but doesn't know where to start. Sharing online can be the first step.

Council Professionals and Staff

are responsible for the big picture initiatives within a larger community. How do you communicate BSA initiatives with units in your area? Do you have a social presence, and is it populated with relevant content? How can social media play a role in things like fundraising or general awareness? You have a large audience, and social can help you reach people effectively.

Social Media Playbook

Key Takeaways

Unit Level Volunteers

- How to leverage social media to open up Scouting to kids and parents in your area.
- How to Post and respond on at least one social media platform (Facebook, Twitter, Instagram, etc.).
- How to post quality content regularly.

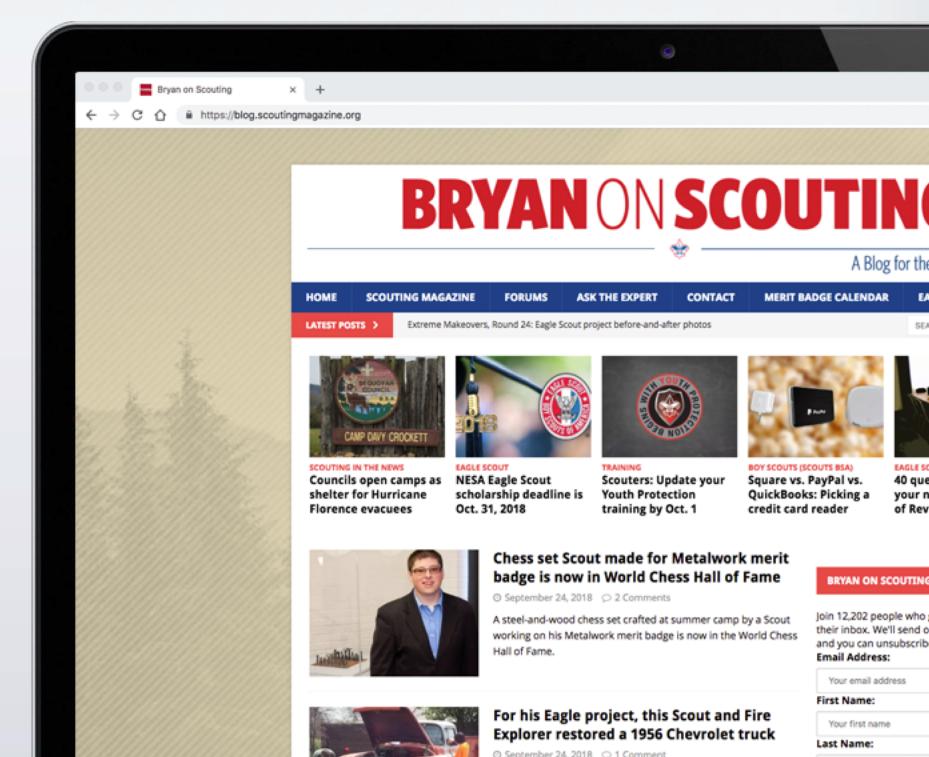
- Read the BSA's List Of Key
 Considerations For Social Media.
 You can't manage your social
 channels properly without it.
- Post regularly. Don't go more than one week without an update.
- Subscribe to other BSA social media channels and share their content.

Council Professionals

- How to create a relevant social platform for communicating with units in your council.
- How to engage unit leaders and volunteers through social media.
- Understanding the BSA social media guidelines.

Blogging

Blogging is a way for you to keep readers informed about everything going on in your area. Did you hold a successful fundraiser? Did you improve the neighborhood with a recent Eagle Scout project? It doesn't have to be more than a paragraph, but it should be timely and relevant (don't wait three months to share the photos from last weekend's camping trip). This is your chance to tell readers why being a part of Scouting is so valuable.



or his Eagle Scout service project, Koren Ernst completed a full

Creating an Effective Blog Post

Post interesting content. This is Scouting we're talking about, so that's not too hard. Camping trip reports, schedule updates, major events, and award announcements are all good examples of content worth posting.

Use images. Studies show people are **75% more likely to read** a blog post that contains a picture or video than one without.

Show your appreciation when people participate. **Acknowledge them** in the comments or somewhere else on your blog.

Ask for participation. If you want people to interact with you online, you have to ask them what they think. Ending a post with a question, like "What are your thoughts about..." can, make a big difference.



For an example of Scouting blogging done well, check out the <u>Bryan on Scouting</u> blog, the <u>Scouting Around</u> blog, and <u>The Summit</u> blog.

BRYAN ON **SCOUTING**



A Blog for the BSA's Adult Leaders

EAGLE BEFORE & AFTER

After his dad's death, he felt a 'void of pain and loneliness.' Then Scouting rushed in

SEARCH ..



Councils open camps as shelter for Hurricane Florence evacuees



NESA Eagle Scout scholarship deadline is Oct. 31, 2018



Scouters: Update vour **Youth Protection** training by Oct. 1



Square vs. PayPal vs. QuickBooks: Picking a credit card reader



40 questions to ask at your next Eagle Board



5 ways Notre Dame's Band of the Fighting Irish uses Scouting principles every day

Eagle Scouts make up 15 percent of the Band of the Fighting rish, but even those members without a Scouting background ise Scouting principles.



After his dad's death, he felt a 'void of pain and loneliness.' Then Scouting rushed in.

O September 20, 2018 O 5 Comments

What happened next is something Chuck Eaton will never forget. It illustrates the power of Scouting to unite strangers and make

BRYAN ON SCOUTING NEWSLETTER

Join 12,184 people who get Bryan on Scouting in their inbox. We'll send one email per weekday, and you can unsubscribe any time.

Email Address:

Your email address First Name: Your first name Last Name:

SIGN UP

Important Things To Know About Blogging

- Your blog is **the hub** of your social media presence.
- Your blog is a journal. It's the place online to keep things fresh and up-to-date, like Bryan on Scouting.
- Your blog doesn't have to be housed on a council or unit website. It could be on a platform such as WordPress or Blogger, or you could focus your attention instead on sharing information via Facebook, Twitter, Instagram, or another social media platform. Use what's easiest for you and what's easiest for your audience.

Action Items to Help Ensure Your Blog is Relevant

Update your blog at least once every week.

Your entries should entertain, inform, and/or help readers complete a task.

Get right to the point. A blog post is not a book; it's a little blip of the Scouting experience.

Use information and content from **BSA websites** in your blog.

Facebook

Facebook is the world's largest social website with 2.23 billion active users per month. It's user friendly and makes engaging others in your community a relatively easy task. Plus, with that many users, it's likely most people within your Scouting community are already involved.



33% Increase

Using emojis can increase comments by as much as 33%

100% More Comments

Question posts get 100% more comments

23%
More Interaction

Shorter posts get 23% more interaction

Getting Started with Scouting on Facebook

- You need to create a Facebook Page.
- Facebook makes this process as simple as possible by walking you through easy-to-follow directions and descriptions.
- Invite your Scouting community to "Like" the page, and start populating it with quality content.
- If you're having trouble getting set up,
 Facebook has a 'Help' section with tutorials and detailed directions.

Using Facebook Like a Social Professional

Whenever possible, **post pictures or video**. Photo posts
get 39% more interaction. If
you're lacking content, you can
go to the <u>BSA Flickr page</u> and
scour our new image library.
Once you find something you
like, download it and post away!

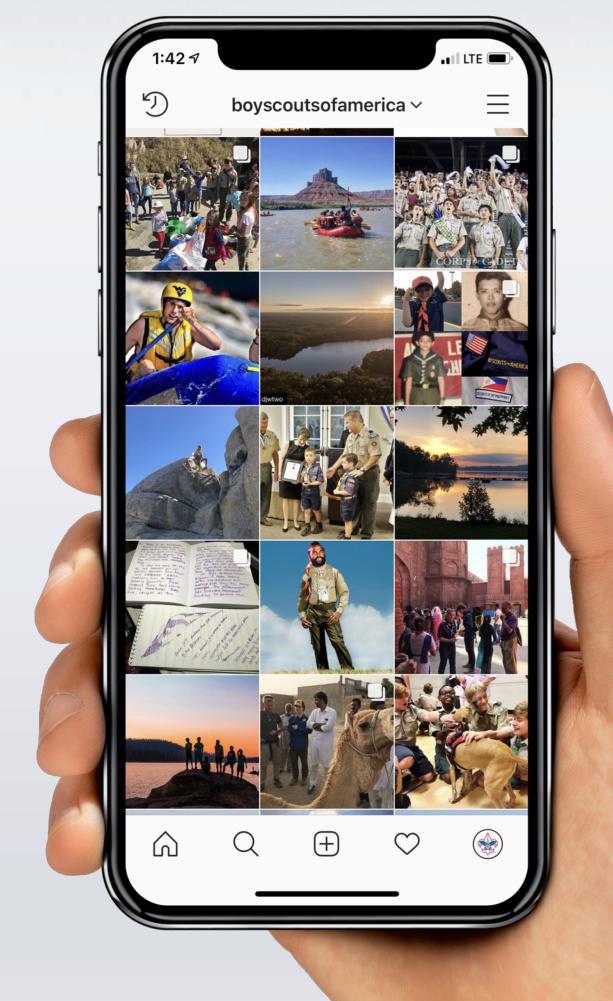
Share content from other Facebook Pages often, especially the national BSA Facebook Pages. There is a lot going on in Scouting. The more you share, the better.

Post when your audience is likely to be on Facebook, typically right before lunch or right after rush hour.

Respond to people who respond to you. It's the **golden rule** of social media.

Instagram

With over 400 million daily users, 95 million photos and videos shared per day, and 2 billion likes happening each day, Instagram photo and video sharing is one of the most engaging channels on social media. You can share pictures and short videos with those in your network, giving them a glimpse at what Scouting has to offer.



Comment Ratio

For every 33 likes you get 1 comment, on average (1-3.5%)

Use #Hashtags

Hashtags help you find content and be found by users. Use up to 15 per post to maximize engagement

Use Insights to learn when to post

Every audience is unique, use this to understand yours





Add hashtags to your image descriptions. Pictures with **hashtags** get nearly double the amount of interaction as those that don't.

Follow people, and like their content. There's a big you-scratch my-back-I'll-scratch-yours element to Instagram. If you want interaction, you need to interact.

Choose a filter and make it your own. It's fine to use **different filters** for different images sometimes, but if you want people to learn to recognize that a picture is coming from you just by looking at it, choose one and stick with it.

Use Instagram video. Instagram will allow you to take 60-second videos and post them to your account. One thing you can't do, however, is post video from other platforms like YouTube.

Twitter

Twitter is the world's most popular platform for "microblogging." In other words, if you can't get your point across in 280 characters or less, this isn't the platform for you. Twitter is about quick updates, reminders for events, or powerful quotes that can motivate and inspire. The key to making Twitter successful is to keep content timely and relevant.





Techniques for Mastering Twitter

- A hashtag is a digital label used to keep track of messages and create uniformity in campaigns. By simply adding a "#" before any word or phrase, you can create a searchable topic to track your activity. For example, if you're doing an orienteering activity for Scouting you could tag #orienteering and #boyscouts. Then, anyone that's interested in that subject can search for everything on Twitter that includes that label.
- **Follow people**. Businesses in your area that support Scouting, charitable organizations you've worked with, or individuals who are on Twitter that are connected with Scouting are all good examples of who to follow.
- Retweet what other people are saying. When someone tweets something you want to share, you can **click "ReTweet"** to send that message to everyone who's following your account.
- "Bookmark" other people's tweets to save the content for later use.
- Reply to other people and join their conversations. If, for instance, you see a tweet pop up from <u>@BoyScouts</u>, click "Reply" and Twitter will automatically begin your message with our handle. Then just type out your message and click "Send Tweet."

17%
Higher

Twitter engagement is 17% higher on the weekends

2x

Engagement

Tweets with images get 2x the engagement as those without

86% More Likely

Tweets with links are 86% more likely to be retweeted



Understanding Twitter

When you sign up, you'll choose a **Twitter handle** which starts with the @ symbol (like **@BoyScouts**).

A post is called a 'tweet' and cannot be longer than **280 characters**

You can follow what specific people on Twitter are saying by following them. If you follow @BoyScouts, you'll get an update every time we tweet.

Twitter is an open network, which means any one of Twitter's 265 million users can read your tweet at any time, even if they aren't officially following you.

Listen first. Before you start tweeting, click around (you won't break anything) and get a feel for what and how people are using the platform.

There are lots of **BSA channels already active** on
Twitter. Connecting with them
is a simple way to get started.

Pinterest

Welcome to the visual web. Pinterest is a virtual 'pinboard' where users can save things they've found online to keep track of them. Recipes, pictures, videos, DIY projects, and more.





Simple Ways Pinterest is Keeping it Social

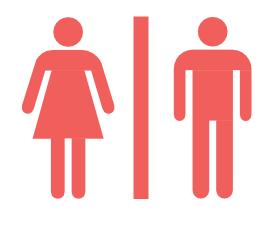
On Pinterest, you can **follow users** or specific pinboards.

Re-pinning allows you to share other people's content on your boards. It also identifies whose content you re-pinned.

Share your pins on Twitter and Facebook.

Pinterest will give you this option every time you pin something new.

It's a convenient way to let your other digital communities know that you're active on more that one platform.



Users: 20% Men 80% Women

50%

have kids

50% of Pinterest users have kids

42% higher click through

Tutorials and DIY pins see a 42% higher click-through rate than other pins

Tips For New Pinners on Pinterest

Pinterest allows users to **create pinboards**, or virtual bulletin boards with whatever themes they'd like. Users browse the web and pin images they like from different websites to their Pinterest.

Pin pictures of things that are **useful or interesting** to your audience. There are literally millions of pins for recipes, crafts, games, and all kinds of other stuff that's relevant to Scouting.

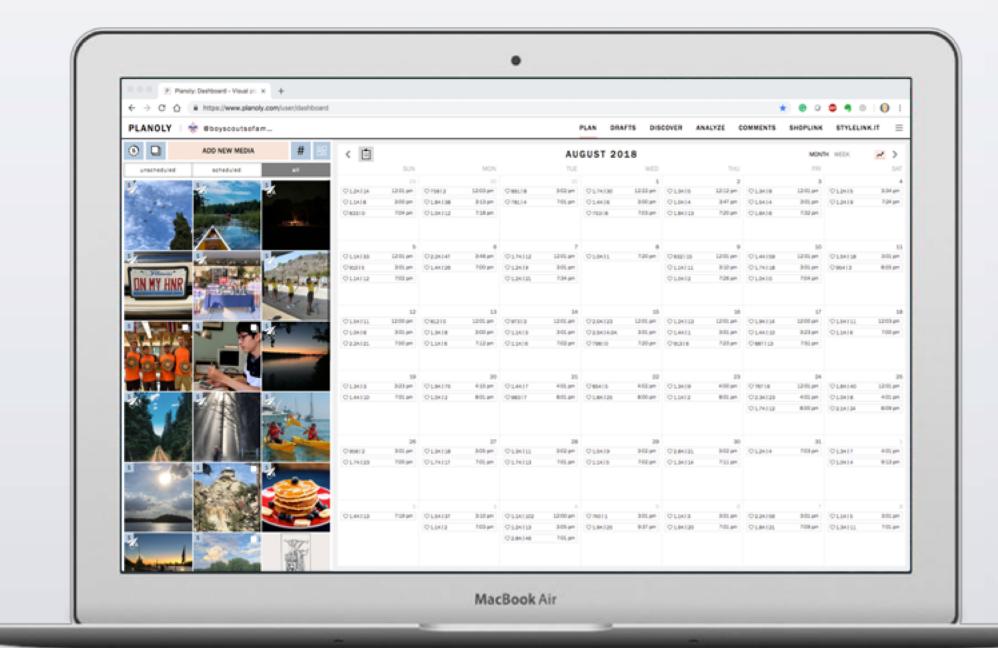
Remember, this is the visual web. **Striking images** will get the most interaction.

Keep the number of pinboards you create to a minimum. It's **better to have one board** that is consistently updated than to have 20 that aren't.

To get started, add the **Pin It** button to your browser by to quickly pin your favorite sites

Social Media Management

Although social media can be one of your most valuable marketing resources, finding time to manage multiple channels can be hard. That's where social media management tools come into play. You can schedule posts, search for more followers, and manage all your social properties with one, easy to use tool.



How Can a Management Tool Help You?

A management tool allows you to sync all of your social media channels (or accounts) on to one dashboard, giving you a one-stop shop for access to your social networks. Also, many of these tools are low-cost or free.

You can save time and maximize efforts online by scheduling posts to go out over multiple channels automatically. Spend a little time Monday scheduling posts for the rest of the week, so you can focus the rest of your time elsewhere.

Many services are completely functional across multiple platforms. Whether you're using an Android or iPhone, tablet or notebook, you can work seamlessly across the board.

Multiple users can have access without having to share passwords to all of your social media accounts. The fewer people with password knowledge means the less likely you are to experience a mishap with poorly placed content. Security is always a bonus.

Data management can be a hassle, but a good social media management tool can help you easily gather data about your social efforts, giving a better idea regarding what's working on your platform.

75%
of the Fortune 1000
companies use management tools

50
different programs
to provide support

faster when publishing to multiple accounts

What Tools Are Available?

There are plenty of different management tools for you to choose from, but here are a few suggestions to get you started.

Each tool will have its own unique way of implementing the management protocols you need, so shop around and find the one that best fits your needs.

- 1 Hootsuite
- 2 Buffer
- 3 Sprout Social
- 4 Hubspot
- 5 Sprinklr

Social Media Playbook

BSA Content Sources

Here's a chance to grab some of the digital content we were talking about. Follow the links to see the best in Scouting online.

Scouting Wire
Scouting Newsroom
Chief's Corner
Scouting Magazine
Boys' Life
Bryan on Scouting
BSA Home
Scout Shop

Cub Scouts
Boy Scouts
Venturing
Exploring
Sea Scouts

Facebook
Instagram
Twitter
Pinterest